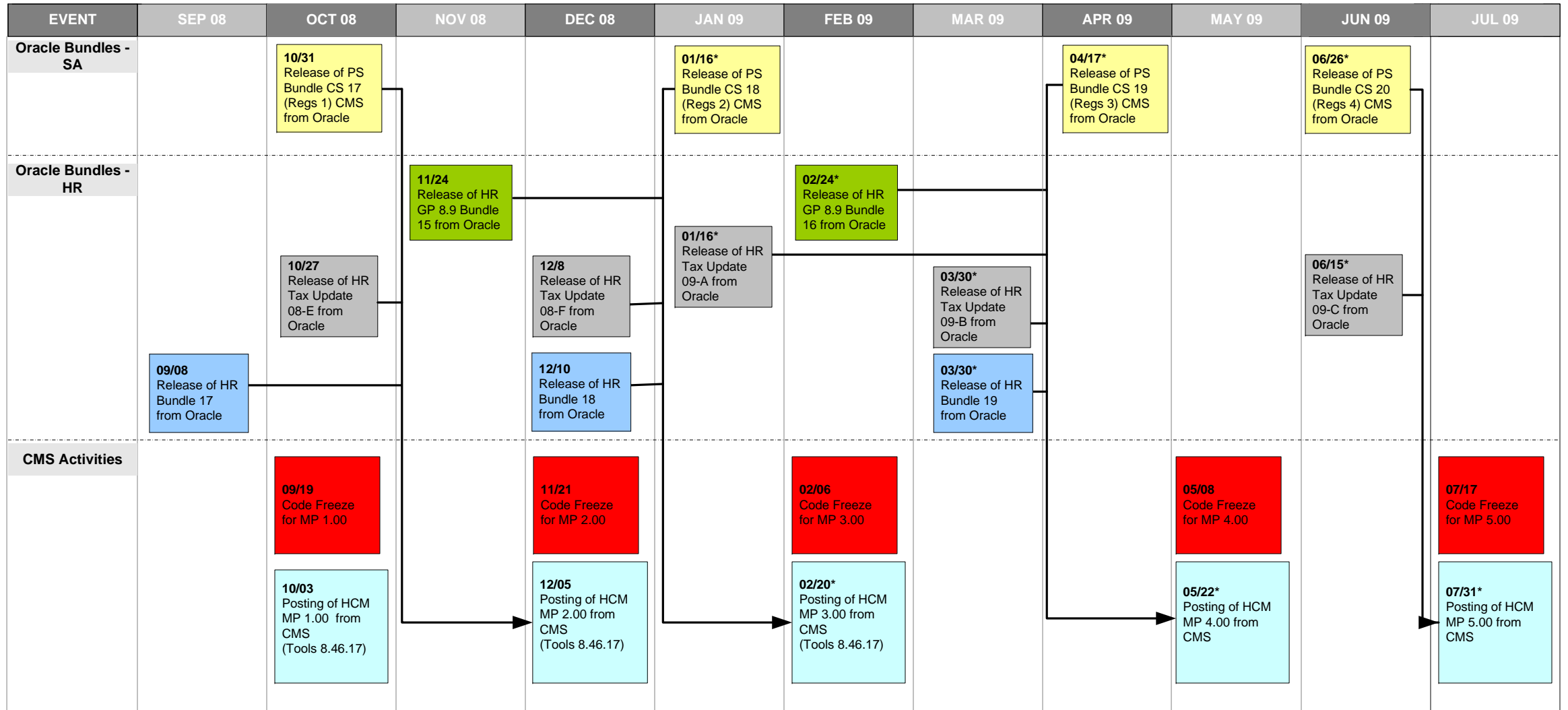


CMS HCM MAINTENANCE PACKS TIMELINE 2008-2009



*The 2009 dates are projected. If the dates are different once we receive the actual posting dates from Oracle, the timeline will be updated. All contents of the Maintenance Packs will be considered based on size, timing, and regulatory requirements.

HR Bundles from Oracle
CS Bundles from Oracle
Posting of HCM Maintenance Packs (MP) to Campus from CMS
GP Bundles from Oracle
Tax Updates from Oracle
CMS Codefreeze for Maintenance Pack (MP)