

HCM 8.9 HR Modification Log

Date Submitted	SR #	Mod No.	Mod Title	Description	Business Purpose/Justification	ModGov Criteria	ModGov Status	Approved Modifications Only				Init Est	Actuals	Maint Est/Yr
								Approval Date	Release Date	Update Requests	Update Request SR#			
08/01/05	N/A	BA05001	Batch and Online Routine to Populate BAS Activity	For Benefits Administration, the maintenance of employee information can happen in one of two ways, 1) the information can either be manually keyed directly into the system, or 2) it can come in externally through a batch update. This form of mass update will require a program to be written to insert records into the JOB record and the corresponding child records that go with it.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				25		
08/01/05	N/A	BA05002	On-Demand Pre-Processing Page	This process must: <ul style="list-style-type: none"> - Initiate the custom SQR process through batch which in turn will perform the following tasks: - Set the JOB.ELIG_CONFIG1 field to Y or N depending on whether or not the employee meets the duration requirement. This field is used in determining benefits eligibility. - Rebuild the primary job table for each employee processed. Update the primary job indicator if necessary. 	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				30		
08/01/05	N/A	BA05003	JobCode Grouping	To allow grouping of certain job codes that would be meaningful for benefits processing, a setup table should be developed that provides the ability to define job groups and tie those job groups to a specific set of job codes. This would allow employee positions to be classified as "AB211" or "Excluded from Benefits" without requiring individual processes (SQR, PeopleCode, App Engine, etc.) to hardcode job code values.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				20		

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08/01/05	N/A	BA05004	Ben Admin Processing	In addition to various job data fields that can be used in eligibility determination, PeopleSoft also delivers nine (9) custom fields that can be populated in order to assist in determining eligibility. Given the complex nature of benefit eligibility for the CSU, several of these fields will need to be populated with data in order to implement the Benefits Administration module. These fields can be programmatically populated based on defined criteria, thus reducing the need for manual intervention.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				120		
08/01/05	N/A	BA05005	Employee Event Summary Page	PeopleSoft delivers two pages, a Benefits Summary page that shows the current picture of the benefits that have been enrolled in Base Benefits, and an Employee Data Summary page that shows the common current information from the JOB record. CSU has custom fields that have been added to the JOB record that need to be made available to be viewed by users that may not have access to view JOB information from the actual JOB pages. In order to make these fields visible for Benefits Administration, they need to be added to the Employee Data Summary page.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				20		
08/01/05	N/A	BA05006	Enrollment Worksheet	With Benefits Administration, newly benefits eligible employees are automatically enrolled in employer paid benefits (Vision, Life AD&D and Long Term Disability (LTD)). Depending on their eligibility and geographical location, employees can choose from different health plans, dental plans, flex cash, flexible spending accounts, and Tax Shelter Annuity (TSA) accounts. Currently, the Benefits Administrator provides new employees with benefit election information on several different pieces of paper. This modification creates a single worksheet for this purpose.	Required for continued utilization of the Benefits Administration module.	Productivity		8/22/2005				80		

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08/01/05	N/A	BA05007	Search View for Event Status Update	Adding name to this search is a common request with PeopleSoft and something they will be sure to add in a future release. This is a situation where the customization of adding name will improve the functionality and efficiency of the page and probably will be replaced with delivered functionality in the future.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				15		
08/01/05	N/A	BA05008	Increase Array Size for PSPBATBL	In running Benefits Administration, an error message (Maximum # Of BEN_STATUSES Exceeded) is encountered intermittently. This necessitates increasing the array size of WBNSTAT-DATA in the PSPBATBL COBOL program.	Required for continued utilization of the Benefits Administration module.	Productivity	Approved	8/22/2005				2		
02/01/05	HD30583	BB03001	SCO Interface	This 8.9 modification includes the SCO Interface for Vision, Life, AD&D, and LTD.	The California State University (CSU) has a requirement to communicate to the State Controller's Office (SCO – Third Party) deductions for employees eligible for Vision, Life and Accidental Death/Dismemberment (Life AD&D), and Long-Term Disability (LTD)	CSU Business	Approved	8/12/2005				120		
07/12/05	N/A	BB05001	Benefits Transaction Report	The Benefits Transaction Report, which includes pertinent employee personal and job data, is used to assist the benefits administrators in providing benefits information and advise.	The Benefits Department is responsible for notifying employees about their benefits eligibility or change in benefit status. In addition, campuses are required to advise employees about COBRA coverage. The Benefits Transaction Report is an efficient way to provide this service.	Productivity	Approved	7/12/2005				56		
07/12/05	N/A	BB05002	Payroll Deduction Audit Report	The report will validate employees' enrollment and election options for the following plan types: 10 - Medical 11 - Dental 14 - Vision 20 - Life 23 - Life and AD/D 31 - Long-Term Disability 60 - Flex Spending Health - U.S. 61 - Flex Spending Dependent Care The report can be used by both Base Benefits and Benefits Administration campuses.	With the implementation of best business practice for Benefits, CSU campuses will track employees' health and benefits enrollment in PeopleSoft. Changes and updates will be entered into the Base Benefits tables. Campuses have the requirement to reconcile all benefit plan enrollments against actual deductions to ensure all enrollments are correct. A report is needed to validate and make sure that the employees' enrollment information in PS corresponds with the employees' actual payroll deductions.	Productivity	Approved	7/12/2005				56		

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02/01/05	N/A	BB99001	Permitting Events	A new panel group will be added to the define base benefits menu item which will allow the user to define permitting events. A panel will be added to the Health Benefits Panel Group which allow the user to assign a permitting event code to a health benefit add/change.	Permitting Events	State/Legal	Approved	7/12/2005				56		
02/01/05	N/A	BB99002	PERS Medical Form	PERS requires a form when an employee elects, changes or terminates medical coverage. These forms will be printed via a push button from the Health_benefit panel group. 10/06/00 Use CSU_Unit in the CSU_JOB table instead of the DEPT_ID in the JOB table to extract the reporting_unit. 01/03/01 Modified the sqr to use the mailing address.	PERS Medical form printing	State/Legal	Approved	7/12/2005				80		
02/01/05	N/A	BB99003	SCO Dental Form	The SCO requires a form when an employee elects, changes or terminates dental coverage. These forms will also be printed via the same push bottom from the Health_benefit panel group. 10/06/00 Use CSU_Unit in the CSU_JOB table instead of the DEPT_ID in the JOB table to extract the reporting_unit. 01/03/01 Modified the sqr to use the mailing address.	SCO dental form	State/Legal	Approved	7/12/2005				56		
02/01/05	N/A	BB99004	Flex Cash Form	The flex cash plan administrator requires a form when an employee elects, changes or terminates the plan. These forms will be printed via the reports menu list on the 'Administer Base Benefits' menu item of PeopleSoft. 10/06/00 Use CSU_Unit in the CSU_JOB table instead of the DEPT_ID in the JOB table to extract the reporting_unit.	Flex cash form	State/Legal	Approved	7/12/2005				56		
02/01/05	N/A	BB99005	TSA Deduction Form	The SCO payroll department requires this form when an employee elects, changes or terminates participation in a TSA plan. These forms will be printed via the reports menu list on the 'Administer Base Benefits' menu item of PeopleSoft. 10/02/00 Modified the program to print plan deletion correctly.	TSA deduction form	State/Legal	Approved	7/12/2005				56		

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02/01/05	N/A	BB99006	Post Retirement PERS Dental Form	PERS requires this form when the employee retires. Its purpose is to inform PERS of the employees dental coverage at the time of retirement for purposes of solicitation by PERS. These forms will be printed via the reports menu list on the 'Administer Base Benefits' menu item of PeopleSoft. 01/03/01 Modified the sqr to use the mailing address	Post retirement PERS dental form	State/Legal	Approved	7/12/2005				56		
02/01/05	N/A	BB99011	Mass print of Health forms	During periods of mass updates to healthcare enrollments, the Campuses require the capability to batch print enrollment forms. This will allow the Benefits Officers to enroll and make changes to an eligible employees' enrollment in both medical and dental healthcare plans and print the forms for all effected employees by executing a run control to initiate the batch process.	Mass print of Health Forms	Productivity	Approved	7/12/2005				56		
02/01/05	HD36424	BE04001	ESP Interface for FIS 8.4	ESP Interface using CDIP FIRMS derivation rules	ESP Interface using CDIP FIRMS derivation rules	CSU Business	Approved	8/12/2005				14		
07/19/05	N/A	BE05001 (previously TL99009)	CSU Time and Labor Earnings Distribution	This modification will provide the campus users with a vehicle for establishing earnings distribution chartfields related to specific Time and Labor entries.	The CSU requires a process that can intercept the default funding chartfields established for an employee's salary expenditures within the LCD system, and redirect specific transactions entered into the Time and Labor system to an alternate set of chartfields. PeopleSoft/Oracle delivers the ability to control expenditure distribution at the time entry level within Time and Labor. However, because the CSU does not run the delivered pay calculation and check creation processes, the CSU cannot capitalize on this functionality.	CSU Business	Approved	8/12/2005				170		
07/19/05	N/A	BE05002	CSU Paytape Period	The CSU processes payroll transactions from the SCO paytape that include activity from multiple pay groups with separate pay calendars. It is a requirement for the CSU to create a parent record to the Pay Run ID record so that multiple pay groups and pay calendars can be processed together at one time.	It is a requirement for the CSU to create a parent record to the Pay Run ID record so that multiple pay groups and pay calendars can be processed together at one time.	CSU Business	Approved	8/12/2005				14		

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06/20/05	N/A	BE05003	CSU Installation Table	The CSU Installation Table modification will refer to two pages: CSU General Setup and CSU Installation. The CSU General Setup page will allow the campus to identify the university/campus name. The CSU Installation Table will provide flags and fields that are required by several other CSU modifications.	Several CSU Customizations require configuration settings to properly process data. The CSU Installation Table modification will streamline database setup.	CSU Business	Approved	8/12/2005				20		
02/01/05	N/A	BE99001	Labor Cost Distribution	Custom process to import SCO pay file and distribute labor costs in PeopleSoft. This is a retrofit of the 8.0 version.	Custom Labor	CSU Business	Approved	8/12/2005						
02/01/05	N/A	BE99001A	Account Code Build Process	The delivered Account Code build process creates account codes for unique combinations of all valid chartfields from the G/L application. This process will not be used in baseline HRMS for two reasons. The process will build many more account codes than will be required for labor cost distribution. In addition, the account code the delivered process assigns is a sequential number. The delivered Account Code Build process functionality was reviewed and the determination was made that baseline HRMS will deliver a custom process similar to the Fresno model.	Custom Labor	CSU Business	Approved	8/12/2005				143		
02/01/05	N/A	BE99001B	Department Budgets	This modification was justified in the prior release based on a campus requirement to capture HR budget adjustments at a detailed level. In addition, this modification provides a run control and two processes that accommodate mass update to the Department Budget Table that can be loaded through an external file, such as an excel spreadsheet.	Custom Labor	CSU Business	Approved	8/12/2005				272		

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02/01/05	N/A	BE99001C	Pay Detail	The Load Paychecks process modification was requested in order to create PeopleSoft Paycheck data to use the Budgets & Encumbrances (Commitment Accounting) setup to process Paycheck Distribution. The process produces Paycheck Errors that must be resolved using a custom panel, CSU Check Error. v8.x: For HRSA 8.0, the delivered PeopleSoft paycheck data tables must be updated in addition to CSU custom paycheck tables to use delivered Employee Self Service inquiry.	Custom Labor	CSU Business	Approved	8/12/2005				170		
02/01/05	N/A	BE99001D	Distribution Process	The primary goal of the Labor Cost Distribution (LCD) model for the CMS Baseline is to transmit a CSU payroll expenditure journal from the CMS Human Capital Management (HCM) application into the CMS Finance application.	Custom Labor	CSU Business	Approved	8/12/2005				204		
02/01/05	N/A	BE99001E	Account Code Validation	The Account Code Validation process modification was requested in order to verify that all Chart Fields being used in the current Pay Tape period are still valid in the Financials for E&G 7.5 GL application prior to creating the HR Accounting Lines.	Custom Labor	CSU Business	Approved	8/12/2005				95		
02/01/05	N/A	BE99001F	General Ledger Interface	The GL Interface modification was requested to meet CSU-specific FTE Statistics and offsetting by Fund requirements.	Custom Labor	CSU Business	Approved	8/12/2005				122		
02/01/05	N/A	BE99001G	Expenditure Adjustment	The primary goal of the Labor Cost Distribution (LCD) model for the CMS Baseline is to transmit a CSU payroll expenditure journal from the CMS Human Capital Management (HCM) application into the CMS Finance application.	Custom Labor	CSU Business	Approved	8/12/2005				170		
02/01/05	N/A	BE99001H	LCD Reports	Custom Labor Cost Distribution Reporting Table	Custom Labor	CSU Business	Approved	8/12/2005				272		
02/01/05	N/A	BE99001I	Pay Tape Load	The Load SCO Pay Tape process modification was requested in order to create PeopleSoft Paycheck data to use the Budgets & Encumbrances (Commitment Accounting) setup to process Paycheck Distribution.	Custom Labor	CSU Business	Approved	8/12/2005				82		

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02/01/05	N/A	BE99001K	Export Accounting Lines	This modification will provide a method to initiate publication of the accounting lines through Integration Broker to finalize the CSU LCD process.	Custom Labor	CSU Business	Approved	8/12/2005				75		
02/01/05	N/A	BE99009	Labor Cost Reporting Table	The recommendation is to add a reporting table that would provide a mechanism to do ad hoc labor cost reporting at the campuses without requiring multiple record joins. 9/29/00 - Remedy case HD0000000010107 There are several fields that are missing on the CSU_Labor_Cost_Distribution file.	Provide reporting mechanism for Labor Cost Expenditures	Productivity	Approved	8/12/2005				95		
02/01/05	N/A	CC99002	Ethnicity Detail for Ethnic Group	Mirror the Maintain People Data/Ethnicity functionality for HR.	Ethnicity Detail	State/Legal	Approved	7/18/2005				24	20	16
02/01/05	N/A	CC99004	Marital Status Default	Change default of Marital Status to 'U' for Unknown.	Marital Status Default	Productivity	Approved	7/18/2005				28	28	12.5
06/20/05	N/A	HR05001	CSU Job	CSU Job is two pages (CSU Job and CSU Faculty Job) added to the Job Data component. The pages contain effective dates and sequences and consist of several fields. Pls. refer to the design specifications document for the list of fields.	The CSU Job modification includes fields and functionalities that were justified in prior versions that will be brought forward to version 8.9. Most fields in CSU Job are used for system-wide reporting and will be stored in a separate table, which will make it easier for maintenance and upgrade.	State/Legal	Approved	7/12/2005				48	60	24
06/20/05	N/A	HR05002	Person Org Summary Additional Fields	The delivered Person Org Summary page enables users to view a summary of a person's organizational relationships. To be useful to CSU users, the Job Code, Employee Class, FTE, Original Start Date and Original Start Date Override Indicator need to be placed on this page for Employment and Contingent Worker Instances.	This will prevent users from having to navigate to Job Data to determine these data elements.	Productivity	Approved	7/12/2005				56	80	20
08/01/05	N/A	HR05004	Work Location Page - Reason & End Date	In HCM 8.9, an Expected End Date field was added to the Work Location page. PeopleCode needs to be added to the custom field to make the field required under certain circumstances.	The Action/Reason combination is used to derive a transaction code to place on the Personnel/Payroll Transaction form (PPT). Additionally, the Reason code is required for Benefits Administration. Therefore, the Reason Code needs to be a required field. As delivered this field is not required and custom save edit PeopleCode will need to be added to the field.	State/Legal	Approved	8/22/2005				20	20	8

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08/01/05	N/A	HR05005	Ben Admin Save Edits to Job	Campuses using Benefits Administration will have the Benefits Administration check box flagged 'ON' in the Installation table. This flag will be used to determine if the following triggers need to be done.	For campuses who implement Benefits Administration, there are certain customized peoplecode save edits that need to trigger in addition to the ones that are delivered. Failure to trigger these events could adversely affect the Benefits Administration data integrity.	CSU Business	Approved	8/22/2005				40	80	20
02/01/06	N/A	HR05006	Expected End Date Validation	In HCM 8.9, an error is created if EXPECTED_END_DT is less than the EFFDT on JOB. This functionality did not match the CSU business requirements so this modification comments out this logic.	This mod recreates the 8.0 functionality for the EXPECTED_END_DATE field which meets CSU business requirements.	CSU Business	Approved	2/1/2006				8	8	8
	N/A	HR06002	Employee Performance Review	In HCM 8.9, PeopleSoft has delivered a new ePerformance application and made the Employee Review obsolete. This was delivered as a view only for historical information. The history was not converted to the new model.	As campuses are not ready to move directly to the ePerformance model in HCM 8.9, it is required that the Employee Review component be available for maintenance.	CSU Business	Approved						40	5
06/08/07		HR07001	Regulatory Reporting	This combines previously deferred separate Regulatory Reporting Mods into one extract/online combination. Campuses are able to setup specific exclusion criteria and run the SQR in two ways. From and To Dates to capture Job Actions. As of Date to capture point in time. This is to satisfy AAP that are produced yearly per Campus.	System-wide reporting/data requirements - Data extract file and some view components	State/Legal	Approved	6/8/2007					Ph 1 = 700	40
02/01/05	N/A	HR99006	PPT Form	Process / Report which will pull data from the information for an employee to feed to the PIMS system. 10/10/00 Updated the calculation for Red Circle Amt.	Ensure consistency of data entered	CSU Business	Approved	8/1/2005				240	200	50-100
02/01/05	N/A	HR99010	Salary Schedule Interface	Loading of the Jobcode table and salary tables from the salary schedule feed supplied by the state.	System-wide reporting/data requirements	Productivity	Approved	7/12/2005				136	130	24
02/01/05	N/A	HR99023	Recruitment/Separation Type & School Code	This is required data for faculty and optional (desired) data for staff employees. Add to Prior Work Experience panel. The requirement has been redefined to include Termination Destination, also required for faculty (optional for staff). This change has been approved by HR function team.	System-wide/ campus reporting	State/Legal	Approved	7/12/2005				5	8	5

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02/01/05	N/A	HR99025	Job Group	Change functionality of AA reporting from Jobcode table to Salary Grade table. This requires changes to AA reports delivered in Report Regulations U.S. module - prototype development in August/Sept.	Affirmative Action Rptg	State/Legal	Approved	7/12/2005				40	30	8
02/01/05	N/A	HR99026	Refresh Employees Table	Add CSU specific job fields to the Employees reporting table. In addition, update SQR PER099-Refresh Employees Table to include these fields. Created 2 new panel groups to run the custom employees table refresh SQR (CSPER099.sqr) from.	Employees Table/Refresh	CSU Business	Approved	7/12/2005				20	5	15
02/01/05	N/A	HR99034	Enable FTE Field	Ungray the FTE field when entering employee data via position. There is code behind the job panels that gray certain fields, however, FTE is used in conjunction with standard hours, which is not grayed when entering by position. This lends itself to inconsistent data entry.	Ungray FTE	CSU Business	Approved	7/12/2005				56	60	16
02/01/05	N/A	HR99039	Faculty Assignments	A group of panels is desired to track the faculty non-teaching, assigned and advance/bank time. 09/20/00 - Correction of View to pull most current row for department and jobcode description. 10/2/00 - Updated Parent Record Name in the Record Properties	Faculty Assignment	CSU Business	Approved	7/12/2005				16	40	40
02/01/05	N/A	HR99050	Custom Query Tree	Create custom query trees for custom HR & BN tables	System-wide/ campus reporting	CSU Business	Approved	7/12/2005				5	5	13
02/01/05	N/A	HR99053	Load SSI/GSI Transactions	Service and General Salary Increases (SSI and GSI) will still originate on PIMS system, so a request has been made to load those transactions into PS.	SSI/GSI	Productivity	Approved	7/12/2005				240	300	200
02/01/05	N/A	HR99058	Simplified Student Employment Processing	For student employees, many data elements are standard and delivered job panel group is too cumbersome for decentralization.	Simplified job entry for students	Productivity	Approved	8/1/2005				320	350	150
02/01/05	N/A	HR99060	Salary Plan Edit	Edit for valid Salary Plan / Job Code combination. Error message if this edit is not passed.	Salary Schedule data integrity	State/Legal	Approved	7/12/2005				16	8	8

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04/21/05	N/A	PM05001	CSU_Position	<p>This modification includes the following 8.0 mods:</p> <p>BE99002 - Add the Unit field to Position Data and Job Data records. If entered on Position, this field should default to Job when hiring/updating employee data. 10/3/00 HD0000000010233 Added Reporting Index for CSU_UNIT on CSU_JOB</p> <p>BE 99008 - Add the Primary Fund Source field to Position Data and Job Data records. If entered on Position, this field should default to Job when hiring/updating employee data. v8.x: CSU_Position_Data will need to handle multi institution.</p> <p>HR99007 - Capture the MPP codes on the position table. 11/10/00 In Position Data, the PeopleCode checks for panels with the naming convention starting with POSITION_DATA. Rename the CSU_POSITION_DATA to POSITION_DATA_CSU to fix the problem of failing execution of the PeopleCode on the CSU panel.</p>	Add the following fields to the CSU Position page in Position Management component: [Reporting] Unit Field Primary Fund Source Field MPP Codes	CSU Business	Approved	7/12/2005				24	40	8
07/06/07		PM06001	CSU Working Title	Working Titles are tracked at many campuses for both MPP & staff. In the majority of the cases for MPPs, the title is longer than 30 characters. In version 8.0 a 254-length character field (Long Description) existed on Position Data and the campuses enter the Working Title there. In v8.9, PeopleSoft has removed that field, leaving only a Title (30-character length) field or a Detailed Position Description field intended for the position description.	Providing the campus with a field to track a longer than 30 character working title similar to the long description in v80.	CSU Business	Approved	7/6/2007				16	16	5

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07/06/07		PM07001	FLSA Status Default	It is very important for an employee's Job Data FLSA status field to be accurate since it drives so much functionality within PeopleSoft. With the CMS delivered CSU Salary Information page, the FLSA status field is populated based on the Salary Plan and the Salary Grade. It would be beneficial for campus users to have the FLSA status field defaulted from the CSU Salary Information page when adding or changing a record in Position Data.	Defaults FLSA Status to Position Data using the CSU Salary Information table that is linked to the Salary Grade table.	CSU Business	Approved	7/6/2007				12	16	5
02/01/05	N/A	RR99009	IPDES-S Report	The request is to deliver an IPEDS-S report for CSU specific requirements.	Regulatory Reporting	CSU Business	Deferred				HR07001	0	0	0
02/01/05	N/A	RS05001	Role-Based Security	There has been concern over "role-based" security, allowing some operators access to only certain employee types.	Security	CSU Business	Deferred							
02/01/05	N/A	RS05002 (previously HR99035)	CSU ID Search	CSU ID Search (Included in Temp Faculty Mod (HR99035) in v8.0.	Overall search of all persons in the database (Students, Workstudy Students, Applicants, Employees, etc.)	Productivity	Approved	7/12/2005						
02/01/05	N/A	TF05002 (previously RW99021)	Contract Data Non-Required Fields	There are two fields required on delivered contract data panels that are not going to be used by CSU. Contract Content and Responsible ID should not be required so that CSU does not have to track this data. New Definition Recommended: All fields required to process/maintain contracts for temp faculty	Temp Fac Contracts	Software Imp.	Approved	8/1/2005				160		
03/10/06	HD74070 HD73939	TF06001	Employment Processing	Temp Faculty Batch Processing (New Hire, Rehire, Hire Concurrent & Contract Update)	Temp Fac Contracts	Productivity	Approved	5/31/2006						
06/01/06	HD73938	TF06002	Temporary Faculty Reports	Temp Faculty Reports for Contract and Employment Processing	Temp Fac Contracts	Productivity	Approved	7/28/2006						
10/04/06	HD69079	TF06003	TF Contract Data hyperlink	Allows users to view faculty's contract via Job Data (using a hyperlink)	Temp Fac Contracts	Productivity	Approved	10/4/2006						
05/24/07	HD89333	TF07001	Summer Session	Modified the existing Temp Faculty module to accommodate Summer Session Immediate Pay (per tech letter)	Temp Fac Contracts	CSU Business	Approved	5/24/2007	8.90.070					
09/02/08	HD106348	TF08001	WTU Accumulation Reports	WTU Accumulation Reports to assist campuses in determining faculty SSI eligibility and TF Entitlement eligibility.	Faculty Processing	CSU Business	In Review							
05/01/05		TL05001	T&L Rules	Deliver custom CSU Rules	Audit time placed into time and labor.	CSU Business	Approved	7/12/2005						

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								Approval Date	Release Date	Update Requests	Update Request SR#			
11/10/05		TL05002	Adjust Paid Time	TL Record Only Update to existing PS delivered functionality (retrofit from 8.0 - no previous documentation existed)	To provide a tool to keep TL data in synch with SCO pay data, we must modify the Adjust Paid Time selection criteria for the page to include Transmitted - Sent to PIP (TR)	CSU Business	Approved	8/12/2005						
02/01/05	N/A	TL05003	Payroll Input Process (PIP Interface)	A custom SQR will be created to generate the required data in the appropriate layout. Each layout would be a separate SQR. The processing would be done with a Batch Job that would in series run the SQRs to produce the layouts. (retrofit from 8.0 - no previous documentation existed)	Payroll Input Process	State/Legal	Approved	7/12/2005				136		100
02/01/05	N/A	TL05004	Master Payroll Certification	The panel group will allow the on-line certification of salaried employee's paychecks. A report will allow those campuses, w/out depts on-line, the ability to certify through email, intra-net or hardcopy. (retrofit from 8.0 - no previous documentation existed)	Master Payroll Certification	Productivity	Approved	7/12/2005				24		
02/01/05	N/A	TL06001 (previously BE99005)	Positive Pay Reconciliation	Enables positive pay to be reconciled in a more accurate, streamlined approach, and provides a best business practice to be utilized campus-wide.	CIRS pay reconciliation	Productivity	Deferred							
02/01/05	N/A		Work Study Audit	Delivered Time & Labor (T&L) has no functionality of tracking and monitoring federal workstudy awards when time is entered for a student. One set-up table, two panels, two reports and two processes is needed to enable this automated tracking and audit capability. v8.x: Meeting needed with SA to derive the tech specification.	Monitor workstudy awards	State/Legal	Deferred							
	97867	TL07001	CSU Time Reporter Updates Process	Employee T&L Auto Enrollment process for maintaining employee's Time Reporter Data	Maintain Employee Time Reporter Data (automatically)	Productivity	Approved	5/30/2008	8.90.090					
04/18/07	92592	TL07002	Last Name, First Name Display	Updated the display in T&L to display name Last Name, First instead of First Name, Last Name.	Everything campuses deal with in the Payroll Office is Last Name, First Name: employee files, timesheets, overtime reports, leave accounting sheets, employee rosters, campus telephone directories, the PIMS system, and the PeopleSoft system.	Productivity	Approved	2/15/2008	8.90.080					
03/19/07	103877	ZTL07001	Timesheet Performance		Timesheet performance is slow (MSS) - takes several minutes to pull of employees to process. PS provided us a workaround (fix will never be delivered in a bundle)	Productivity	Approved	9/19/2007	8.90.070					

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02/09/06	HD68208	zHR06000	Expected End Date correction mode fix (Removed with BSL 040)	It was identified that when in correction mode in Job Data, two incidents occurred when the user deleted a job data row and saved: 1-All Expected End Dates for the EMPLID & EMPL_RCD were cleared 2-All Expected End Dates for the EMPLID & EMPL_RCD were updated to the Expected End Date that appeared on the first (minimum) record in Job. In both situations, the data integrity was not maintained when a job data row was deleted in correction mode. Per PeopleSoft GSC, this issue will be corrected in 8.9 HR Bundle #8 (expected delivery 6/5/2006).	Removed with Baseline 055	Software Imp.							N/A	N/A
08/07/06		zHR06001	Carry ID Fix (Removed with BSL 055)	It was identified that in order to use the Carry ID feature of Search Match, the person must exist in both the PS_PERSON and the PS_PERSON_SA tables. For the Search Match, the results list uses one view (which uses PS_PERSON table), but when the Carry ID is selected, another view (which uses the PS_PERSON_SA table) is used. This means that the user can see a potential duplicate EMPLID in the results list, but if that person does not exist in the PS_PERSON_SA table, when the Carry ID button is clicked, no EMPLID is carried forward.	Removed with Baseline 040	Productivity							N/A	N/A
03/02/06		zHR06007	View ALL fix (Added with BSL8.90.020)	It was identified that the VIEW ALL functionality from the Job Data pages was removed in 8.9. Other customers have also asked PeopleSoft to consider returning the 'View All' option to the Job Data and Personal Data pages, since this is much faster than using the arrows. PeopleSoft has agreed to return this feature in a future release, however no time frame has been established.	Ability to View all effective dated rows in one page in JOB DATA component.	Productivity							16	25

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11/09/07		zHR07002	Ethnicity primary indicator selection (Added BSL 8.90.070)	With HRMS Bundle #10 (included in Baseline 8.90.060), Oracle introduced a new Self Service functionality to allow employees self report their ethnicity without having to indicate any ethnicity as primary. This zMOD updates the following modifications to report consistently the ethnic group for those employees who do not have a primary ethnicity marked: --CSU Employees Refresh --PPT --Regulatory Reporting Extract	Reporting of the Ethnic Group code in these three custom mods needs to be consistent for the situation where no primary ethnicity is indicated.	CSU Business							8	5
11/09/07		zHR07003	Primary Job Audit Report (Added BSL 8.90.080)	It was identified by PeopleSoft that this sizing issue could be adjusted in the report and still maintain its 'vanilla' status.	PER058 Report went to error. Change in array size needed in order to run.	Productivity							8	0
11/09/07		zHR07004	Self Service eMail Address Type (Added BSL 8.90.070) (Removed BSL 8.90.090)	With HRMS Bundle #11 (included in Baseline 8.90.070), Oracle introduced a new Self Service functionality where employees can update email address. They have removed the ability for the users to update the Business email address type, but the prompt is not properly working - it only allows the use of the maximum effdt email address types. Removed with HRMS Bundle #15 (BSL 8.90.090)	Business email address type cannot be updated through self service. However, when this new functionality was delivered by Oracle, they did not create the prompted view correctly.	Productivity							10	5
09/26/06		zRS05003	Translate Value from Hire Type (Removed with BSL 055)	It has been pointed out in a previous GSC ticket (#4099082) that inactivated HIRE_TYPE translate values were still appearing in the drop down list - zMOD removed with BSL 055.	Removed with Baseline 055	Productivity							N/A	N/A
10/26/07		zRS07001	8.48 PeopleTools Fix for Managed Hires	Oracle HRMS Bundle #12 broke the Managed Hires functionality. After applying HRMS Bundle #12 with PeopleTools 8.46.17, the PeopleCode referenced a field that does not exist until PeopleTools 8.48. GSC has been contacted and we have been advised that this issue will be resolved when we apply PeopleTools 8.48 therefore, they are not planning to include a fix in a future bundle.	Allows the Managed Hires process to work until we update to PeopleTools 8.48.	Productivity							10	5
12/10/07		ZAM08001	CSU AM Self Service Retrofit	Move v9.0 SS functionality to v8.9 application	v89 process is convoluted - will prevent campuses from creating modifications		In Review							

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12/12/07		zRS08001	Disable Customize Page Link	Disable the "Customize Page" link on the Careers page. Fix was recommended by Oracle to meet CSU requirements to prohibit a possible security breach in Candidate Gateway.	This fix prohibits the possibility of external applicants being able to access another applicant's information	CSU Business									
		AM07001	Adjust Absence Balances Notepad	Added Notepad link to Adjust Absence page	Added Notepad link to Adjust Absence page so users can capture notes regarding the adjusted absences	Software Imp.	Approved	2/15/2008	8.90.080						
		AM07002	Add Employee Empl Rcd #	Add Employee Empl Rcd #	Add Employee Empl Rcd# to the search displays in Self Service	Software Imp.	Approved	2/15/2008	8.90.080						
		AM07003	CSU AM Reports	Delivered multiple on-line absence management reports	Absence Management Processing	CSU Business	Approved	2/15/2008	8.90.080						
		AM07004	CSU AM Inquiry Page	Delivered online absence management inquiry page	Absence Management Processing	CSU Business	Approved	2/15/2008	8.90.080						
02/08/08		zHR08001	PS Critical Fix 748459 (Added/Removed BSL 8.90.090 - delivered fix in HRMS #15)	745459 needs to be applied in order to save job data	Workforce Administration Processing										
04/14/08		zRS08002	Tools issue with Job Openings PeopleCode	"System variable %Attachment_NoFileName does not exist in tools 8.47 (8.46.17 also). Bundle #15 fix determines the attachment return type codes based on the tools system variables. Hence the customers on tools 8.47 (8.46.17 also) are getting a compile error after applying bundle #15" GSC has provided a interim solution until tools upgrade is complete.	Enables the Job Opening functionality. Without this NO Job Opening can be accessed or created.	Productivity									
12/11/07		zHR07005	Position Data Performance Fix (Removed with BSL 8.90.090)	HRMS Bundle #12 presented performance issues in Position Data. The fix was delivered in HRMS Bundle #14 and now has been removed	Performance	Productivity									
04/07/08		zHR08002	AFIDData_JobSync_ESP subscription contract errors (Added with BSL 8.90.090)	The subscription is to the WORKFORCE_SYNC message which errors due to peoplecode that references objects not delivered until PeopleTools 8.48 or higher. We are delivering this subscription as inactive.	PeopleTools - subscription errors prevents the other WORKFORCE_SYNC subscriptions from completing.	Productivity									

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05/08/08		ZHR08003	LASTUPDDTTM update in PERS_NID (Added with BSL 8.90.090 PCF & posted)	Oracle recognizes that this is a broken feature, however has elected not to deliver the fix. We have escalated this with Oracle and hope to have it delivered in both v89 and v9x. Creating this zmod to deliver the missing functionality until Oracle delivers the fix in a future HRMS Bundle.	Social Security Number changes made become an audit issue when the LASTUPDDTTM does not change as CHANGES are made to the SSN number.	Software Imp.								